



# BENTLEY C. E. PRIMARY SCHOOL

## **Learning Support Assistant (LSA) in Reception Class including Lunchtime Supervision**

Closing Date: Wednesday 27<sup>th</sup> March 2019 mid-day

Interviews: Tuesday 2<sup>nd</sup> April 2019

Job start: Tuesday 23<sup>rd</sup> April 2019

Contract: permanent

Hours: 5 days per week, 32.5 hours a week 8.30am-3.30pm term time only

Salary: Grade B–C depending on experience (equates to £13,027-£14,482 pa pro rata)

Bentley Primary School is a successful, thriving village school. We provide a happy and stimulating environment in which pupils feel secure, trusted and valued. The role is in our Reception class and we are seeking an LSA who wants to work with our Infant pupils. Our Year R class is a recent new build and the experienced Year R team works very closely together to provide an excellent start to school life for each and every pupil.

This role would suit a practitioner who has a degree and is interested in Teacher Training in the future. As a school we have great links with our Foundations Teaching School and would be keen to support the right candidate to move into a teaching role within the next few years if this was of interest. This role would be of interest to anyone seeking a new challenge who is currently working in a school or nursery setting with a passion for teaching young pupils.

### **Key areas of work to include specifically;**

- To work alongside our super Year R teacher and other support staff to create a cohesive learning environment.
- To work with all pupils to support and extend learning in the Early Years Foundation Stage
- To offer additional support for any children with SEND within a mainstream context by adapting programmes and plans to support the pupil on a 1:1 under the direction of the class teacher and SENCo
- Able to take responsibility and use own ideas to support individual and groups of pupils working with you
- To support and work with the teacher in ongoing assessments and in using 'Tapestry'
- To deal with any behavioural needs in conjunction with the teacher and using our school policies and systems
- To support effective lunch and playtime cover as a Lunchtime Supervisory Assistant as part of the role

### **Desirable skills and experience;**

- Interest and experience in working with children within an Infant setting
- An understanding of how primary schools work (systems/policies/experience)
- Positive ideas and experience in supporting individual pupils with special needs and in how to support good behaviour expectations
- Relevant qualifications and training e.g. a degree qualification, Childcare qualifications, Sports Coach qualifications, ELSA and/or specific learning support programmes within a school or childcare setting
- Experience working with children in a school or nursery environment



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## Essential;

- Empathy with pupils needs
- A passion for the Early Years
- Excellent literacy and numeracy skills
- Good communication skills
- Flexible and child centred
- A team player with excellent people skills

## As a school we will offer;

- Excellent induction and training as required
- Friendly staff team to work with
- Well behaved and happy children to teach
- A new classroom and outdoor learning environment which is purpose built for children in the Early Years
- A culture of adults as lifelong learners – we have good experience in supporting and developing our staff at all levels.

Please contact the school for more information and for an application pack. Visits to the school are welcome. Please contact [adminoffice@bentley.hants.sch.uk](mailto:adminoffice@bentley.hants.sch.uk)

*Bentley CE Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Criminal Records Bureau checks*